



4C's January Update

Bargaining Over Merit Raises

The community college professional unions (4C's, AFT, AFSCME) objected when the Chancellor unilaterally cancelled Merit Awards for this year and next. Bargaining began on this issue on January 13. The unions have demanded payment of Merit Awards and a new peer-review process for awarding them. We are waiting for management's response.

Step Increases Implemented

By now, all full-timers should have received either a step increase or a lump-sum payment in their paychecks. For 12-month employees, the increase was included in the December 31 paycheck. For 10-month employees it was in the January 15 paycheck. Part-timers received a similar percentage increase last summer or fall, at the beginning of their Contract year.



All Welcome to Join a 4C's Committee

2010 promises to be a very active year for the 4C's Political Action Committee (at left), with numerous exciting races around the state. The Political Action Committee, along with all the other 4C's Statewide Committees, would welcome additional members.

Find out more about the [Statewide Committees](#) and join us!

SEBAC Responds to Candidates' Calls for State Employee Concessions

SEBAC, the coalition of State Employee Unions, reacted to comments of several gubernatorial candidates regarding concessions State workers agreed to last year. SEBAC reminded the candidates that State worker concessions saved State taxpayers three quarters of a billion dollars. [Read the SEBAC statement.](#)

Upcoming Union Conferences

The National Center for the Study of Collective Bargaining in Higher Education and the Professions will be holding its annual national conference April 11-13 in New York City. The Northeast Regional Summer School for Union Women will be held this year at Penn State University, July 25-30. More information on these and other upcoming conferences can be found on the [4C's website](#). Contact the 4C's office, info@the4cs.org, if you are interested in attending.

4C's CALENDAR

MCC Chapter Meeting

Jan. 28, 3:45 PM, GP 155

TXCC Chapter Meeting

Jan. 28, 3:00 PM, Room 201

MXCC Chapter Meeting

Feb. 2, 3:30 PM. 605 Chapman

Delegate Assembly

Feb. 6, 10:30-12:30, 4C's Office

QVCC Chapter Meeting

Feb. 8, 8:30 AM Willimantic campus
12:00 PM Danielson campus

Lincoln's Birthday

February 12

Presidents' Day

February 15

GWCC Chapter Meeting

Feb. 22, 1:00 PM, Business Ctr

CCC Chapter Meeting

Feb. 23, 12:30 PM, Auditorium

MCC Chapter Meeting

Feb. 25, 3:45 PM, GP 155

TXCC Chapter Meeting

Feb. 25, 3:00 PM, Room 201